

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 663
Board and Administration Center, Room 011
Mattoon, IL
March 14, 2022

Minutes

Call to Order.

Chair Sullivan called the March 14, 2022, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of the Board & Administration Center, Mattoon, IL.

Roll Call.

Trustees Physically Present: Mr. Gary Cadwell, Vice-Chair; Mr. Kevin Curtis; Ms. Doris Reynolds; Mr. Dave Storm; Mr. Mike Sullivan, Chair; Ms. Denise Walk; Mr. Thomas Wright, Secretary and Student Trustee Katie Greuel.

Trustees Absent: None.

Others Participating via Telephonic or Electronic Means: None.

Others Present: Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Ms. Jean Anne Grunloh, Chief of Staff; Ms. Seirra Laughhunn, Executive Assistant to the President's Office; Mr. Greg Nuxoll, Vice President for Business Services; and members of the staff.

Approval of Consent Items.

Trustee Walk moved and Trustee Cadwell seconded to approve the following consent items:

1. Approval of Minutes of February 14, 2022, Regular Meeting.
2. Approval of Minutes of February 14, 2022, Closed Session Meeting.
3. Approval of Agenda of March 14, 2022, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	607,300.52
Building Fund	\$	11,847.24
Site & Construction Fund	\$	-
Bond & Interest Fund	\$	-
Auxiliary Services Fund	\$	21,030.51
Restricted Purposes Fund	\$	375,506.87
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	19,454.74
Student Accts Receivables	\$	446,520.62
Total	\$	1,481,660.50

For a summary of trustee travel reimbursement and details of bills refer to:
<https://www.lakelandcollege.edu/board-of-trustees/>

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Walk said she is planning to attend an upcoming ICCTA meeting on March 25 which will be focused on strengthening partnerships with our high schools districts. She also said the administration is closely monitoring pending state legislative bills that could impact higher education if passed into law.

Resource & Development.

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Finance.

Trustee Storm, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Buildings & Site.

Trustee Curtis, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Foundation.

Trustee Wright highlighted the following information and said this was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- February wrapped up the Foundation's 2nd annual Love A Laker Giving Day which proved to be a huge success. Students were provided cookies to learn more about the Foundation and giving day this year. There was a 35% increase in monetary donations and a 90% increase in the number of donors compared to last year.
- The Foundation is very much looking forward to the return on our in person events this year including our annual golf outing which is set for Friday, September 30th and a Donor & Alumni Awards reception set for Thursday, October 20th.

Student Report.

Student Trustee Katie Greuel reported the mental health speaker that the Student Activity Board hosted this month was very popular and she reported that they had a lot of positive feedback from the event. She said they would also be planning more events similar to this one. Ms. Greuel said that they are busy planning many more students events now that they are able to have gatherings on campus such as the upcoming Spring Carnival.

President's Report.

- Lake Land received a payment of \$614, 242 in February from the Illinois Department of Corrections (IDOC) and \$83,448 from the Illinois Department of Juvenile Justice (IDJJ) toward the FY2022 outstanding balance. A total of \$403,147 remains outstanding for IDOC and \$41,340 for IDJJ.
- In February, the College received payments from the State of Illinois for FY 2022 credit hour reimbursement of \$333,617 and equalization payments of \$505,251. A balance of \$1.9 million remains outstanding for credit hour reimbursement and \$2.0 million for equalization.
- The College received property tax payments in February totaling \$177,854.

Business Items.

Non-action Items.

Faculty Focus on Advancing Student Success – STEM Recruitment.

Dr. Mike Rudibaugh, Geography/Earth Science Instructor and incoming Math/Science Division Chair, shared his vision on Science, Technology, Engineering and Math (STEM) recruitment.

Update from Campus Police Department.

Chief Jeff Branson provided an update on the Campus Police Department, data showing the Department's role to support our College community, proactive efforts by the Department to comply with the sweeping criminal justice reform legislation passed last year, and how the Department is being proactive to update our emergency preparedness planning efforts.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Dr. Bullock highlighted the Employee Recognition Luncheon on March 30, 2022, and the April regular Board meeting on April 18, which is the third Monday instead of the second Monday to accommodate an administrative scheduling conflict. He also mentioned our in-person Commencement on May 13 and the Board Retreat on May 19, 2022.

Action Items.

Approval of Tuition and Fees Rates for Summer 2022, Fall 2022 and Spring 2023.

Trustees heard a recommendation from Dr. Bullock for the in-district tuition to be lowered from \$110.50 to \$100 per credit hour for the upcoming academic year. He said this is a historic initiative to expand access to a college education for future students while giving back to current students and the community. He said that each Trustee received an analysis of potential costs to the College for this initiative. Dr. Bullock said that although Lake Land College is already one of the most affordable community colleges in the state, we know our students and so many in the community have been impacted by the pandemic and the financial strain of increasing inflation. He also said that the new tuition rate, which represents a near 10% reduction, is a show of support that we are 100 percent behind our community during these challenging economic times.

Dr. Bullock noted that this would be a one-year reduction covering the Summer and Fall 2022 and Spring 2023 terms.

Trustee Reynolds moved and Trustee Curtis seconded to approve as presented the tuition and fees rates for Academic Year 2023, with in-district tuition being lowered from \$110.50 per credit hour to \$100 per credit hour, out-of-district and out-of-state tuition rates remaining the same as Academic Year 2022 rates and fees rates remaining the same as Academic Year 2022 rates.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of FY 2023-2027 Strategic Plan Matrix.

Trustees heard a recommendation from Ms. Jean Anne Grunloh, Chief of Staff, asking the Board to approve as presented the FY 2023-2027 Strategic Plan Matrix, with focus areas, goals and objectives for the next planning cycle. Ms. Grunloh provided Trustees with information highlighting the Cabinet's extensive review of internal and external stakeholder feedback to provide the proposed focus areas, goals and objectives. She also noted that the Cabinet has vetted the proposed Planning Matrix with the various leadership teams throughout the College.

Trustee Reynolds moved and Trustee Storm seconded to approve as presented the FY 2023-2027 Strategic Plan Matrix, with focus areas, goals and objectives for the next planning cycle.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Revisions to Board Policy 07.01.01 – Admission of International Students.

Trustees heard a recommendation from Dr. Bullock regarding proposed revisions to Board Policy 07.01.01 – *Admission of International Students* on behalf of the Academic Standards Committee. Dr. Bullock said each Trustee was provided with the details of the recommended changes, which will correct the title for the U.S. Citizenship and Immigration Services and also correct the title for the College's position of Coordinator of International Studies Program.

Dr. Bullock said this was presented as first reading during the February 2022 regular Board meeting and since that time there had been no questions or concerns about the proposed revisions.

Trustee Storm moved and Trustee Curtis seconded to approve as presented proposed revisions to Board Policy 07.01.01 - *Admission of International Students*.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Recipient for the Outstanding Full-Time Faculty Award.

Trustees heard a recommendation from Mr. Jon Althaus, Vice President for Academic Services, for the Board to approve the naming of Ms. Bambi Jones, Mathematics Instructor, for the College's 2022 Full-Time Faculty Award.

Trustee Curtis moved and Trustee Walk seconded to approve as presented the naming of Ms. Bambi Jones, Mathematics Instructor, for the College's 2022 Full-Time Faculty Award.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Acceptance of Reporting of January 2022 Financial Statements.

Trustees reviewed the January 2022 Financial Statements and heard from Mr. Greg Nuxoll, Vice President for Business Services, who highlighted the Financial Statements and significant variances.

Trustee Storm moved and Trustee Curtis seconded to approve as presented the January 2022 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Acceptance of Gift-in-kind Donation from the Lake Land College Foundation.

Trustees heard a presentation from President Bullock that the Board accept the gift-in-kind donation of 26 gasoline engines valued at \$38,959.66 from the Lake Land College Foundation. He said these items will be used by the John Deere Tech Program. Dr. Bullock thanked Mr. Russell Neu, John Deere Tech Instructor, for his efforts to secure this donation from John Deere & Co. of Olathe, Kansas on behalf of the John Deere Tech Program.

Trustee Curtis moved and Trustee Cadwell seconded to accept as presented the gift-in-kind donation of 26 gasoline engines valued at \$38,959.66 from the Lake Land College Foundation for use by the John Deere Tech Program. Chair Sullivan expressed the Board's appreciation to John Deere & Co. of Olathe, Kansas, for originally donating these items to the Foundation.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Declaration of Surplus Items from the Agriculture Department.

Trustees heard a recommendation from Mr. Nuxoll that the Board declare four various items as surplus that are from the Agriculture Department. He said that details of the items were included in the Board Book. Mr. Nuxoll said these items have become obsolete and have little value to the College. He said if these items are approved by the Board as surplus, then the items will be disposed of in a manner most beneficial to the College.

Trustee Walk moved and Trustee Curtis seconded to declare as surplus four various items as presented that are from the Agriculture Department so that these items may be disposed of in a manner most beneficial to the College.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Faculty Tenure Recommendations.

Trustees heard a recommendation from Mr. Althaus that the Board grant tenure to five full-time faculty including: Mr. David Chambers, Criminal Justice Instructor; Ms. Mackenzie Floyd, Nursing Instructor; Ms. Sarah Harley, Mathematics Instructor; Ms. Tarah Haskenherm, Nursing Instructor and Mr. Hayden Wilder, Agriculture Instructor/Livestock Judging Coach. Mr. Althaus said each of these instructors received either a unanimous or majority vote recommendation from tenured faculty within their respective divisions that they each be granted tenure. Dr. Bullock said he concurs with these recommendations and respectfully requested the Board grant tenure to all five instructors.

Trustee Cadwell moved and Trustee Walk seconded to approve as presented the granting of tenure effective with the beginning of the Fall 2022 semester to five full-time faculty including: Mr. David Chambers, Criminal Justice Instructor; Ms. Mackenzie Floyd, Nursing Instructor; Ms. Sarah Harley, Mathematics Instructor; Ms. Tarah Haskenherm, Nursing Instructor and Mr. Hayden Wilder, Agriculture Instructor/Livestock Judging Coach.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Reemployment of Tenured and Non-Tenured Faculty Members.

Trustees heard a recommendation from Mr. Althaus that the Board approve the reemployment of tenured and non-tenured faculty members for the 2022/23 academic year.

Trustee Storm moved and Trustee Curtis seconded to approve to as presented the reappointment of tenured and non-tenured faculty members for the 2022/23 academic year as presented.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Appointment or Reappointment of Division Chairs.

Trustees heard a recommendation from Mr. Althaus for the Board to approve the appointment of seven division chairs for academic year 2022/2023. He said that six of the seven positions are re-appointments, and the seventh is a new appointment for Dr. Mike Rudibaugh to replace Mr. Ike Nwosu, Incoming Vice President for Academic Services, as the Math/Science Division Chair. Dr. Bullock said he concurs with Mr. Althaus' recommendations and respectfully requested the Board to approve the appointment of seven division chairs as presented.

Trustee Walk moved and Trustee Cadwell approved as presented the appointment or reappointment of division chairs for academic year 2022/2023 as follows:

- Mr. Ryan Orrick, Agriculture Division
- Ms. Erin Swingler, Allied Health Division
- Ms. Tynia Kessler, Business Division
- Ms. Salisa Hortenstine-Olmsted, Humanities and Communications Division

- Dr. Mike Rudibaugh, Math and Science Division
- Mr. Charles Jarrell, Social Science and Education Division
- Mr. Michael Beavers, Technology Division

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Bid for Forklifts for Use at the Hill Correctional Center.

Trustees heard a request from Mr. Nuxoll for the Board to award the bid from Hupp ToyotaLife of Peoria in the amount of \$85,660 for the purchase of two forklifts to be used by our Department of Corrections Warehousing Program at the Hill Correctional Center. He said Trustees were provided the bid tabulation sheet. This shows Hupp ToyotaLift as the sole bidder and details the separate costs for one sit-down forklift and one stand-up forklift.

Trustee Storm moved and Trustee Curtis seconded to approve as presented the bid from Hupp Toyotalift of Peoria, in the amount of \$85,660, for the purchase of two forklifts to be used by our Department of Corrections Warehousing Program at the Hill Correctional Center.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Bid for Forklifts for Use at the Sheridan Correctional Center.

Trustees heard a recommendation from Mr. Nuxoll for the Board to award the bid from Hupp ToyotaLife of Peoria in the amount of \$85,660 for the purchase of two forklifts to be used by our Department of Corrections Warehousing Program at the Sheridan Correctional Center. He said Trustees were provided the bid tabulation sheet. This shows Hupp ToyotaLift as the sole bidder and details the separate costs for one sit-down forklift and one stand-up forklift.

Trustee Curtis motioned and Trustee Cadwell seconded to approve as presented the bid from Hupp ToyotaLift of Peoria, in the amount of \$85,660 for the purchase of two forklifts to be used by our Department of Corrections Warehousing Program at the Sheridan Correctional Center.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Professional Services Agreement with Capital Development Board and The Upchurch Group, Inc. for the Replacement of Parking Lot A.

Mr. Nuxoll reminded the Trustees that the Capital Development Board (CDB) previously approved and awarded funds to the College to reconstruct and resurface Parking Lot A, the lot to the North of Neal Hall and east of the Fieldhouse. He said that CDB has also awarded the engineering and design work for the project to Upchurch Group, and in late 2021 representatives from the Capital Development Board, Upchurch Group, Inc. and the College met on Campus for an initial planning meeting on the project, which included walking Parking Lot A and discussing various aspects of the project.

Mr. Nuxoll gave his recommendation for the Board to approve a proposed Professional Services Agreement with the Upchurch Group, Inc. of Mattoon so that they may start the actual design work for this project. He said the proposed Agreement was provided to each Trustee. It covers architectural and engineering services commencing with preparation of Construction Documents (plans, specifications), and continuing with bid phase, construction administration and construction closeout services. Mr. Nuxoll reported the architectural and engineering fees associated with this agreement amount to \$183,400.

Trustee Walk motioned and Trustee Reynolds seconded to approve as presented the Professional Services Agreement with the Upchurch Group, Inc. of Mattoon, and the Capital Development Board, as part of the CDB Parking Lot A project, project number 414-9-9.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Farm Cash Rent Agreement.

Trustees heard a recommendation from Mr. Nuxoll that the Board approve a three-year Farm Cash Rent Agreement between the College as tenant, and Phillips Investments, LLC, as lessor, for the College to continue farming 27.5 acres located adjacent to the Lake Land Living Apartments at a cost of \$375 per acre or \$10,312.50 per year.

Mr. Nuxoll reported the College has been farming this ground for many years under a previous agreement calling for cash rent paid to Phillips Investments along with a donation equal to the

cash rent paid to the College's Foundation. However, he said this process was no longer being followed and both parties decided it would be best for the College to cash rent this ground under the proposed Agreement, which was provided to each Trustee.

Trustee Cadwell motioned and Trustee Walk seconded to approve as presented the three-year Farm Cash Rent Agreement between the College, as tenant, and Phillips Investments, LLC, as lessor, for the College to continue farming 27.5 acres located adjacent to the Lake Land Living Apartments at a cost of \$375 per acre or \$10,312.50 per year.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Approval of Property, Casualty and Liability Insurance.

Trustees heard a recommendation from Mr. Nuxoll that the Board accept the bid from Employers Mutual Casualty (EMC), as our Property and Casualty insurance provider for the upcoming year (policy runs 4/15/2022-4/15/2023) at a cost of \$185,416. He highlighted how Dimond Bros., the retained insurance consultant for Lake Land College, recently solicited bids from various insurance providers for the College's property & casualty insurance coverage.

Mr. Nuxoll said the proposed renewal policy with EMC has been made publicly available via the Board of Trustees web page and Trustees reviewed details of the proposal. Trustees learned the current year proposed bid for the period April 15, 2022 to April 15, 2023 reflects an increase of \$18,929, or 11.4%, compared to the expiring policy year.

Mr. Nuxoll said the College is still awaiting the earthquake coverage premium from EMC. He said the prior year earthquake premium was \$23,919 and Dimond Bros. believes the current year premium would rise similar to the Property and Casualty Policy. He said the administration believes that it would be acceptable to move forward with the earthquake coverage as long as the proposed premium does not exceed a 20% increase over the prior year premium of \$23,919. Trustee Walk motioned and Trustee Cadwell seconded to accept the bid from Employers Mutual Casualty (EMC), as our Property and Casualty insurance provider for the upcoming year (policy runs 4/15/2022-4/15/2023) at a cost of \$185,416, and to approve the additional earthquake coverage with EMC, provided the earthquake coverage does not exceed a 20% increase over the prior year premium of \$23,919.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Approval of Human Resources Report as Discussed in Closed Session.

Trustees reviewed the Human Resources Report. Dr. Bullock requested the Board approve the Report as presented and he highlighted some of the recommended personnel changes.

Trustee Storm motioned and Trustee Curtis seconded to approve as presented the standard Human Resources Report.

The following employees are recommended for FMLA leave. Board policy 05.14.12.

Harris, Mark	11/22/21-2/10/22
Shoot, James	2/21/22-3/20/22

Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Ennis, Emily	Tutor-Student Community Education Primary Position-Tutor-Disability Services	2/24/22
Matheny, Andrew	Tutor-Disability Services - Student Primary Position- Tutor- Learning Asst	2/14/22
Reed, Kaleb	Admissions and Records Data Entry Asst Primary Position- Perkins Student Worker	3/1/22
Sample, Stephanie	Admissions and Records Data Entry Asst Primary Position- Stdt Work Study	3/1/22
Thomas, Joseph	Admissions and Records Data Entry Asst Primary Position- Perkins Student Worker	3/1/22
Vonderheide, Anthony	Admissions and Records Data Entry Asst Primary Position- Stdt Work Study	3/1/22

Part-time - Grant Funded

Plummer, Teresa	Pathways Substitute Instructor Primary Position- Adult Education Inst	2/25/2022
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New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Volunteer-unpaid		
Cornell, Jean	Dual Credit Instructor	8/22/22
Cress, Megan	Dual Credit Instructor	8/22/22
Farris, Katrina	Dual Credit Instructor	8/22/22
Maillet-Gibson, Tiffany	Dual Credit Instructor	1/10/22

Full-time

Acton, Lauren	Coor for Student Communication & Initiatives	3/29/22
Hedderich, Jenny	Outreach Advisor/Mentor, TRIO Dest College	6/13/22

Marsh, Ernest	Correctional Manufacturing Skills Instructor	3/7/22
Sigrist, Bailey	Student Services Specialist III	3/15/22
Wohlschlaeger, Jessica	Instructional Designer	6/7/22

Part-time

Beard, Kelsey	Dual Credit Coordinator	8/23/21
Boehm, Ava	Newspaper Editor - Student Newspaper	3/4/22
De Oliveira Barbeta, Camila	Kluthe Test Proctor	3/7/22
Donaldson, Faith	Admissions Services Specialist	2/15/22
Ennis, Emily	Tutor-Disability Services - Student	2/24/22
Gage, Whitney	Allied Health EMS Adjunct Faculty	11/18/21
Heuerman, Richard	Covid Site Collection Driver	2/23/22
James, Asia	Admissions and Records Data Entry Assistant	2/28/22
Matheny, Andrew	Tutor - Student Learning Assistance Center	2/14/22
Peacock, Edith	Cosmetology Clinical Instr (hourly)	2/10/22
Voegel, Maia	Newspaper Editor - Student Newspaper	2/7/22

Part-time Grant Funded

Reed, Kaleb	Perkins Student Worker - Humanities	1/25/22
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College Work Study

Vonderheide, Anthony	College Work Study Radio TV	2/7/22
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Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Full-time		
Byrum, Larissa	Kluthe Custodian	11/5/21
Christian, Danny	Correctional Construction Occupations Instr	3/4/22
Devries, Jodyne	Correctional Horticulture Instructor	3/11/22
Followell, Charles	Correctional Commercial Cooking Instructor	3/8/22
Gullidge, Alicia	Outreach Advisor/Mentor, TRIO Dest College	2/18/22
Saathoff, Sara	Correctional Office Assistant	2/8/22

Part-time

Bartley, Ashley	Fitness Center Specialist	8/12/21
Bower, Dylan	College Work Study - Student Life	1/22/22
Burton, Jack	Covid Test Collection Assistant	2/18/22
Cushing, Jaime	Clinical Dentist	1/12/22
Daniels, Ashley	College Work Study - Humanities	4/3/21
Feldkamp, Darren	Police Officer	6/30/21
Ferrar, Spencer	Tutor - Student Learning Assistance Center	11/4/21
Gong, Lu	College Work Study - Bookstore	8/20/21
Grass, Yolanda	Covid Site Collection Driver	1/26/22
Hall, Cassandra	Bookstore Rush Worker	6/15/21
King, Jessy	Part-Time Groundskeeper	10/28/21

Kriesel, June	Adjunct Faculty Humanities Division	8/2/21
Marasinghe, Gishanthi	Adjunct Faculty Math and Science Division	12/11/20
McBride, Jonica	Adjunct Faculty Math and Science Division	8/2/21
Nino Pardo, Wilson	Covid Test Collection Assistant	12/8/21
Olmsted, John	Adjunct Faculty Technology Division	1/27/22
Peck, Carly	Tutor - Student Learning Assistance Center	12/10/21
Peters, Cassie	Agriculture Education Intern	6/17/21
Phebus, Shane	Adult Education Instructor	8/25/21
Rehmel, Michael	Adjunct Faculty Technology Division	2/21/20
Sanderson, Ronald	Adjunct Faculty Technology Division	3/6/21
Saril, Hannah	Covid Test Collection Assistant	11/30/21
Snyder, Kiersten	Covid Test Collection Assistant	10/29/21
Souza, Hamilton	Bookstore Rush Worker	1/14/22
Tappendorf, Hannah	Agriculture Education Intern	8/16/21
Welker, Leah	Adjunct Faculty Math and Science Division	5/10/21
Williams, Lauren	Newspaper Editor - Student Newspaper	9/13/21

Transfers/Promotions

The following employee is recommended for a change in position

	Position	Effective Date
Full-time		
Adams, Trisha	Correctional Career Technology Instructor Transferring from Correctional Office Asst	3/7/22
Harper, Gregory	DOC Infrastructure Specialist Transferring from Microcomputer Support Spc	3/7/22
Klauser, Ryan	Associate Dean of Correctional Programs Transferring from Correctional Career Tech Instr	2/7/22

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Other Business. (Non-action)

There was no additional discussion.

Adjournment.

Trustee Cadwell moved and Trustee Walk seconded to adjourn the meeting at 7:12 p.m.

There was no further discussion.

Motion carried by unanimous voice vote.

Approved by:

/s/ Mike Sullivan
Board Chair

/s/ Tom Wright
Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/